



# GLEAMNS Human Resources Commission, Inc.

## BOARD OF COMMISSIONERS MEETING

### In-Person with Virtual Option

<https://gleamnshrc.zoom.us/j/87948124418> - Meeting ID: 879 4812 4418

Join via Telephone at 1-929-436-2866 – Meeting ID: 879 4812 4418

**May 21, 2026 – 11:00am**

### AGENDA

**Mission Statement: The mission of GLEAMNS Human Resources Commission, Incorporated, a community-based organization, is to work in partnership with our community to deliver quality services, assistance, and opportunities to eligible customers with emphasis placed on education, employment, and developing self-sufficiency.**

#### 11:00am

- I. Call to Order/Virtual Roll Call.....Mr. Miliken Matthews, Chairperson
- II. Invocation
- III. Mission Statement (read aloud)
- IV. Approval of the Agenda (**ACTION**)
- V. Recognition of Staff and Visitors
- VI. Approval of the Minutes: March 19, 2026 (**ACTION**)
- VII. Executive Session
  - A. Contractual: North Hodges
  - B. Personnel: Employee Compensation Review for Dr. Benjamin E. Mays Site Director Position
- VIII. Reconvene in Open Session- Action on Items from Executive Session, if any (**ACTION**)
- IX. Committee Report Updates
  - A. Executive Committee- April 24, 2026, and May 13, 2026
  - B. Finance Committee (**ACTION**)
    1. 26-27 COLA Budget- CSBG/LIHEAP and Weatherization (**ACTION**)
    2. 26-27 Indirect Cost COLA Revision (**ACTION**)
    3. 26-27 CACFP COLA Adjustment (**ACTION**)
    4. 26-27 HS/EHS COLA Adjustment/Additional (**ACTION**)
    5. HS/EHS Budget Revision and Justification 04CH012557-03 4/1/2026 - 3/31/2027 (**ACTION**)
    6. Workforce Development and Certification Policy (**ACTION**)
    7. 25-26 Approval to Pay CCAP Certification Adjustment for CEO and COO (**ACTION**)
    8. PY26 CSBG Allocation Budget Revision
    9. PY26 LIHEAP Additional Allocation Budget Revision
    10. Final Audit Report Copy- FY Ending March 31, 2025
    11. Audit Update- FY Ending March 31, 2026
  - C. Recruitment Committee (**ACTION**)
    1. New Board Member Application for Abbeville Private Sector
    2. New Board Member Application for Greenwood Private Sector
  - D. 60<sup>th</sup> Anniversary Planning Committee
- X. Chief Executive Officer Report
  - A. Organizational Standard 5.4- Bylaws (**ACTION**)
  - B. Organizational Standard 5.6- Conflict of Interest Forms
- XI. Program Updates and Items for Board Consideration and Information
  - A. General
    1. Organization Standard 6.1- 2026-2030 Strategic Plan (**ACTION**)
  - B. Finance
    1. CSBG Budget Revision (**ACTION**)
    2. LIHEAP Budget Revision (**ACTION**)
  - C. Community Services Block Grant (CSBG)/ Low-Income Home Energy Assistance Program (LIHEAP)
    1. PY25 Actual Results/Program Performance Highlights
  - D. Head Start (HS)/Early Head Start (EHS)
    1. Head Start/Early Head Start 2026-2027 Calendar (**ACTION**)

**NEXT REGULAR BOARD MEETING – Thursday, July16, 2026**

2. CLASS Reviews Update
3. Board Liaison to Policy Council (Mr. Charles Jennings)
4. Policy Council Liaison to the Board (Ms. Veronica Cue)
- E. Human Resources- Employee Pulse & Morale Survey Results
- F. Mays Site- EJI Markers Text, Update
- G. For Your Information
  1. Head Start: 2025-2026 Enrollment Report, Facilities Report
  2. Weatherization: Quota Report
  3. Human Resources: Vacancy Report
  4. Finance - Monthly Financial Statements- February 2026 and March 2026
- XII. Public Comments (not more than 5 minutes each)
- XIII. Board Chair Comments
- XIV. Other FYI/Comments/Announcements: Community Action Day- May 22, 2026, SCACAP/SCSHSA Spring Conference Recap
- XV. Adjournment